

---

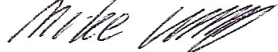
## Health and Safety policy

---

It is the policy of IMS International to recognise and accept its management responsibilities as an employer to prevent injury and ensure a healthy, safe working environment for all its employees. The company also accepts its statutory duties to conduct its undertaking in such a way so as to ensure that persons not in its employment, who may be affected by its working activities, are not exposed to risks to their health and safety.

**Our statement of general policy is:**

- To provide adequate control of the health and safety risks arising from our work activities.
- The partners accept their legal responsibility for the health and safety of visitors to their premises and for other people who may be affected by the companies' activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain a safe working environment.
- To provide information, instruction and supervision for employees.
- All employees must similarly play their part in protecting their own and their colleagues' safety.
- To ensure all employees are competent to do their tasks, and to give adequate training.
- When working at client's premises you must comply with the clients detailed rules regarding health and safety at work.
- To prevent accidents and cases of work-related ill health.
- To review and revise this policy as necessary at regular intervals.

Signed : 

Michael Venner

**General Manager**

Date: 7<sup>th</sup> February 2011.